

**Nashville Community Coalition for Youth Safety
Employment, Training and Job Placement Work Group**

June 29, 2007 2:00-3:00PM

NCAC 621 Mainstream Drive, MetroCenter

Minutes

Present: Donna Humbert, Yvonne Joosten, Margaret McClain, Darleen McClung, Vicente Samaniego, Brenda Scott, Ellen Zinkiewicz

1. Status of Short Term Wins

a. Define capacity for pre-job training:

- Marsha Edwards (MOB) volunteered her summer interns to develop a list of existing programs and survey questions and will report out at next meeting.

b. Barriers to youth employment:

- Report from Jane Fleishman: YIB (Oasis) will not be doing the Safe Schools Survey next school year. Alignment Nashville may be doing a follow up survey, but their purpose is to determine if school climate has changed as a result of leadership classes. Other ways to get info on barriers to youth employment include surveying youth at Middle College, Nashville State Tech, NCAC, Oasis, JTG. Also counselors for Oasis Transitional Living program spend much of their time helping 17-21 year olds find employment and would have a lot of insight.
- Questions to consider: What age group do we want to target? In or out of school youth? How many surveys are needed? What will we do with the information?
- **Ellen** volunteered to work with Brandon and the NUPACE youth advisory group to get their input.
- **Vicente** will find out if it is necessary to consent survey respondents and if any IRB requirements apply,
- First job hunting experiences usually occur around 14-16. This is optimal age to teach teens how to become good employees, develop good work habits.

c. Youth-friendly employer bank

- Work on this is scheduled to begin in Nov.

2. Next meeting:

Agenda:

- Progress report on pre-job training survey – **Marsha**
- Report on youth advisory group input into barriers to employment survey – **Ellen**
- Answers to questions about consenting and IRB - **Vicente**

3. Next Meeting: TBD