

Nashville Community Coalition for Youth Safety
Employment, Training, and Job Placement Work Group
May 25, 2007

Co Chair: Ellen Zinkiewicz

Co Chair: Donna Humbert

1. Elements:

- Life skills
- High school diploma
- GED
- Apprentice programs
- College prep
- Math Skills
- Reading comprehension
- Peer tutoring
- Soft skills
- Entrepreneurship

2. Current Players/Resources:

- Men of Distinction
- TSU Service Learning (tutoring middle schoolers) – other universities
- *NCAC
- Streets to Beats
- *YWCA
- *YouthCan (MCHRA)
- *MOB GED
- WRC
- *Ybuild
- *OIC
- *Webdesign
- Oasis
- St. Luke's GED
- Bethlehem Ctr.
- TSU – TRIO
- *Jobs for life (Mostly churches)
- TSU College of Engineering (pre-college program)
- *Job Placement

3. Gaps:

- Living wage
- Programs don't engage youth
- Computer skills
- Access to computers
- Not enough entry level jobs
- Background check – criminal record over 18
- Education level of youth
- Awareness on part of employers
- Partnerships with good employers (jobs with career paths)
- Accessing good employers
- Transportation/child care
- Not enough employers provide training
- Government funding for alternative education programs
- Inflexible school-system
- Centralized source of info about programs
- Not enough high school guidance counselors

4. Ways to get Youth Voices Heard:

- Get feedback from youth advisory council on pre-job training survey (ask them to interpret data)
- Youth survey on barriers to employment
- Youth input on survey questions.

5. Short-term wins:

a. Define community's capacity for pre-job training for youth.

Task: Develop exhaustive list of existing programs: bring questions to next meeting for review.

Who: Marsha Edwards/MOB summer interns

Completion Date: Aug. 1

b. Ask youth why they're not getting jobs and what are the barriers

Task: Develop questions

Who: Ellen Zinkiewicz, Dinah Gregory, Brenda Scott

Completion Date: Aug. 1

Task: Administer survey as part of safe place assessment

Who: Oasis

Completion Date: May 2008

Task: Collate survey results

Who: Oasis

Completion Date: July 2008

c. Begin Youth-friendly (under 24) employer bank

Task: Ask job placement programs about successful youth placement, update NCAC list of youth employers

Who: Rose Boyd, Ellen Zinkiewicz

Completion Date: January 2008 (begin in Nov.)

6. Meeting Schedule:

- June 29
- July 27
- August 31