

Nashville Community Coalition for Youth Safety (NCCYS)
Mentoring Work Group Meeting
Friday, August 17, 2007; 1:-2:15 PM
IMF Peniel Initiative Office
1219 9th Ave. North, Nashville, TN
MINUTES

Present: DeWayne Holman, Rev. Neely Williams, Vicente Samaniego, Jeff Dotts, Alisha Henley, Cesar Muedas, Erin Gaines, Tam Gordon, and Brandon Hill.

Meeting Opened: 1:00 pm

Meeting Adjourned: 2:15 pm

Chairing: Brandon Hill

Agenda Items	Discussion	Outcome
Welcome	Rev. Williams	Members briefly introduced themselves
Meeting Discussion overview	<ul style="list-style-type: none"> ➤ There was a brief review of notes from 6/27 mentoring meeting and updates given my Neely, Cesar, and Jeff about the actions needed from that meeting. Still trying to get the chamber of commerce, big brother big sisters, and other faith-based orgs involved. ➤ There was a brief coalition meeting discussion/Input and the need to look at ways to find mentoring programs that meet the needs of youth, w/out ignoring the needs/strengths all mentor programs have. 	<ul style="list-style-type: none"> • Vicente will contact Dr. Perkins about the organizational survey to link orgs that have mentoring programs. • Given the presence of Ms. Gordon, we can continue the momentum of working with the Governor’s mentoring program and Commissioner Miller at DCS.
Mentoring - youth perspective	<ul style="list-style-type: none"> ➤ Mr. Hill provided a brief overview of the preliminary finding from focus groups discussion about mentors and what it means to them. ➤ What are youth saying about mentors- youth are looking for real relationships, don’t want to be labeled as “at-risk”, and want a mentor that are connected to their goals and aspirations. ➤ The work group can act as a “coordinating unit” or clearing house form mentoring programs w/info on available resources that can match mentors to mentees. The group decided that we don’t want to create a mentoring program. ➤ There was a brief discussing about current training for mentors “I Music City” and approaching them about <i>enhancing current skills</i>. ➤ There was a discussion about the “mentor program” from school administration and how this might impact current programs. 	<ul style="list-style-type: none"> • A possible definition for a mentor would be: <i>“an adult that youth trust and helps them grow in positive ways that make sense to them.”</i> • The work group could be a centralized entity that “provides opportunities for natural matching.” • Need something for everyone, not just at-risk w/ relationships that have relevant value to the youth. • Follow up to find out about school mentor program (Ben Wright).

**Nashville Community Coalition for Youth Safety (NCCYS)
Mentoring Work Group Meeting**

Agenda Items	Discussion	Outcome
Short Term Wins- Update and Next Steps	<p>➤ There was a brief discussion about the short-term wins, our purpose for creating them, and the need to revise them given what the work group intends to do; hence the following changes were made:</p> <ol style="list-style-type: none"> 1. Identify successful mentoring programs & their recruitment components. <i>(Changed as Win #1 vs. Win #2)</i> 2. Create a marketing campaign to attract mentors on multiple levels. <i>(Changed as Win #2 vs. Win #1)</i> 3. Act as liaisons to “safe places” committee. 4. Create a manual on “Mentor Recruitment and Retention” <i>New</i> 	<ul style="list-style-type: none"> • Some of the short term wins were revised based on the discussion the work group’s role and purpose. • The need to take a closer look at defining mentoring based on what the programs offer to youth.
Next Meeting	Next meeting was <i>scheduled</i> for Friday, Sept 14, 1-2 pm at IMF Peniel Initiative Office, 1219 9th Ave. North.	